

RESOLUTION NO. 313

RESOLUTION APPROVING NEW COLLECTIVE BARGAINING AGREEMENT
WITH POLICE CLERKS AND LIMITED-COMMISSIONED OFFICERS FOR
2024-2026

WHEREAS, until recently, the police clerks and limited-commission officer(s) of the Selah Police Department were included within the same union group as the police sergeants and full-commission officers; and

WHEREAS, while they were included within the same union group as the police sergeants and full-commissioned officers, the police clerks and limited-commissioned officer(s) were governed by the same Collective Bargaining Agreement – labeled “Police Department Agreement” and also including multiple Memorandum[s] of Understanding – that governed the police sergeants and full-commissioned officers; and

WHEREAS, the existing Collective Bargaining Agreement expired at the conclusion of 2023 but has continued to govern the parties’ relationship during early 2024 as negotiations progressed on drafting and implementing a new agreement for the police clerks and limited-commissioned officer(s); and

WHEREAS, a new agreement – labeled “Collective Bargaining Agreement” – has been drafted following extensive negotiations between City management and the business agent of Teamsters Local Union No. 760; and

WHEREAS, the new Collective Bargaining Agreement – including its Appendix A – measures 27 pages in length; and


WHEREAS, the new Collective Bargaining Agreement specifies, among other things, that the covered union-member employees will “receive retroactive pay for any hours worked or taken as paid leave from January 1, 2024, through the date that th[e] Agreement becomes effective”; and

WHEREAS, the new Collective Bargaining Agreement that is the subject of the instant Resolution has been approved and signed by Richard A. Salinas, as the Secretary-Treasurer of Teamsters Local Union No. 760; and

WHEREAS, the City Council finds that good cause exists for approving the new Collective Bargaining Agreement that is the subject of the instant Resolution;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON, that the Mayor and City Administrator be and are authorized to sign and enter into, on behalf of the City, (1) the 27-page new Collective Bargaining Agreement with the police clerks and limited-commissioned officer(s) in the form appended hereto, and (2) any related or necessary additional documents, such as Trust subscription forms and/or Pension certification forms, to effectuate entry into and fulfillment of such replacement Collective Bargaining Agreement.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELAH,
WASHINGTON, this 9th day of April, 2024.



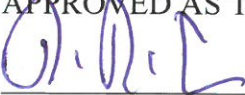
Roger Bell, Mayor

ATTEST:



Kimberly Grimm, Clerk Treasurer

APPROVED AS TO FORM:



Rob Case, City Attorney