

RESOLUTION NO. 3112

RESOLUTION APPROVING NEW COLLECTIVE BARGAINING AGREEMENT
WITH POLICE SERGEANTS AND OFFICERS FOR 2024-2026

WHEREAS, the existing Collective Bargaining Agreement – labeled “Police Department Agreement” and also including multiple Memorandum[s] of Understanding – between the City and the union-member employees of the Selah Police Department expired at the conclusion of 2023 but has continued to govern the parties’ relationship during early 2024 as negotiations progressed on drafting and implementing a replacement agreement; and

WHEREAS, a replacement agreement – labeled “Collective Bargaining Agreement” – has been drafted following extensive negotiations between City management and the business agent of Teamsters Local Union No. 760; and

WHEREAS, the replacement Collective Bargaining Agreement – including its Appendix A – measures 29 pages in length; and

WHEREAS, the replacement Collective Bargaining Agreement specifies, among other things, that the covered union-member employees will “receive retroactive pay for any hours worked or taken as paid leave from January 1, 2024, through the date that th[e] Agreement becomes effective”; and

WHEREAS, the office clerks and limited-commission officer(s) of the Selah Police Department were previously included within the same union group as the police sergeants and full-commission officers, but the office clerks and limited commissioned officer(s) have since been separated out into a distinct union group, and, as such, they will not be covered by the replacement Collective Bargaining Agreement that is the subject of the instant Resolution and instead they will be covered by a separate new Collective Bargaining Agreement that will be addressed by a separate Resolution; and


WHEREAS, the replacement Collective Bargaining Agreement that is the subject of the instant Resolution has been approved and signed by Richard A. Salinas, as the Secretary-Treasurer of Teamsters Local Union No. 760; and

WHEREAS, the City Council finds that good cause exists for approving the replacement Collective Bargaining Agreement that is the subject of the instant Resolution;

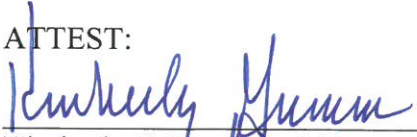
NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON, that the Mayor and City Administrator be and are authorized to sign and enter into, on behalf of the City, (1) the 29-page replacement Collective Bargaining Agreement with the police sergeants and officers in the form appended hereto, and (2) any related or necessary additional documents, such as Trust subscription forms and/or Pension certification forms, to effectuate entry into and fulfillment of such replacement Collective Bargaining Agreement.

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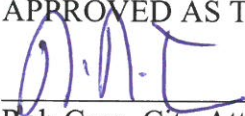
PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELAH,
WASHINGTON, this 9th day of April, 2024.



Roger Bell, Mayor

ATTEST:


Kimberly Grimm, Clerk Treasurer

APPROVED AS TO FORM:


Rob Case, City Attorney