

ORDINANCE NO. 2151

ORDINANCE ESTABLISHING THE 2022 BASE SALARY AND WAGE SCHEDULE FOR
MANAGEMENT, CONFIDENTIAL AND UNREPRESENTED EMPLOYEES

THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON, does approve and adopt the following “2022 Base Salary and Wage Schedule” for management, confidential and unrepresented employees:

<u>FULL-TIME REGULAR</u>	<u>MONTHLY SALARY (gross)</u>
<u>Administrative</u>	
Attorney	\$13,800
Clerk-Treasurer	9,278
Court Clerk & Administrator	4,677
Human Resources/Public Records Manager	6,329
Payroll & Accts. Payable Specialist	4,677
Utility Billing Specialist	4,677
<u>Community Services</u>	
Community Services Manager	5,002
Recreation Coordinator	3,698
Facility Coordinator	3,698
<u>Executive</u>	
City Administrator	10,313
<u>Police Department</u>	
Police Chief	\$9,891
<u>Fire Department</u>	
Fire Chief	10,981
Deputy Fire Chief – Step 3	8,785
Deputy Fire Chief – Step 2	8,463
Deputy Fire Chief – Step 1	8,141
Captain – Step 3	7,037
Captain – Step 2	6,849
Captain – Step 1	6,662
Lieutenant – Step 3	6,474
Lieutenant – Step 2	6,304
Lieutenant – Step 1	6,135

Fire Department

Firefighter – Step 3	5,956
Firefighter – Step 2	5,479
Firefighter – Step 1	4,840
Firefighter Probationary	4,636
Fire Administrative Asst	4,600

Public Works: Administration & Utilities

Public Works Director	\$8,328
Public Works Utility Supervisor	8,078
Public Works Engineer Technician	4,916
Public Works Administrative Assistant	4,399

Public Works: Community Development

Community Development Supervisor	8,078
Building & Code Inspector	5,442
Code Enforcement & Stormwater	4,273
Planning & Building Permit Specialist	3,909

Public Works: Wastewater Treatment Plant

Wastewater Treatment Plant Supervisor	7,445
Wastewater Treatment Plant Operator IV	5,693
Wastewater Treatment Plant Operator III	5,451
Wastewater Treatment Plant Operator II	5,107
Wastewater Treatment Plant Operator I	4,760
Wastewater Treatment Plant Operator Trainee	4,414
Wastewater Treatment Plant Lab Tech IV	6,004
Wastewater Treatment Plant Lab Tech III	5,693
Wastewater Treatment Plant Mechanic II	4,716
Wastewater Treatment Plant Mechanic I	4,418

PART-TIME AND SEASONAL

HOURLY WAGE (gross)

Office Assistant	\$18.78 hr.
Public Works Parks & Maintenance Laborer II	\$17.42 hr.
Public Works Parks & Maintenance Laborer I	\$15.31 hr.
Recreation Sports Supervisor	\$15.78 hr.
Recreation Programs: Sports Referee III	\$14.79 hr.
Recreation Programs: Sports Referee II	\$14.49 hr.
Recreation Programs: Sports Referee I or Scorekeeper	\$14.23 hr.
Recreation Programs: Contracted Instructor	70% of revenue

Additionally, consistent with state law, referees and scorekeepers who are 14 or 15 years of age may be paid 85% of the then-applicable minimum wage (which as of the adoption of this Ordinance equates to \$12.10 per hour (gross)).

OVERTIME AND OTHER COMPENSATION

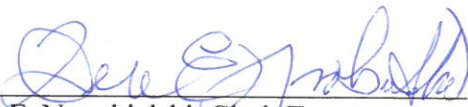
As reflected by its title, this “2022 Base Salary and Wage Schedule” specifies only base salary and wages for the specified employees. By contrast, it does not specify any fringe benefits that such employees might earn or receive, nor does it specify any overtime that employees who are not “exempt” from wage and hour laws might earn and receive.

The effective date of this Ordinance is January 1, 2022.

PASSED AND ORDAINED BY THE CITY COUNCIL OF THE CITY OF SELAH,
WASHINGTON this 14th day of December, 2021.


Sherry Raymond, Mayor

ATTEST:


Dale E. Novobielski, Clerk Treasurer

APPROVED AS TO FORM:


Rob Case, City Attorney