ORDINANCE NO. 2115

ORDINANCE ESTABLISHING THE 2021 BASE SALARY AND WAGE SCHEDULE FOR MANAGEMENT, CONFIDENTIAL AND UNREPRESENTED EMPLOYEES

THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON, does approve and adopt the following "2021 Base Salary and Wage Schedule" for management, confidential and unrepresented employees:

FULL-TIME REGULAR	**MONTHLY SALARY (gross)**
Administrative	
Clerk-Treasurer	$8,964
Attorney	$13,333
Executive Assistant	$4,519
Payroll & Accts. Payable Specialist	$4,299
Utility Billing Specialist	$4,519
Public Record Specialist	$5,115
Court Clerk & Administrator	$4,519
Community Services	
Community Services Manager	$4,603
Recreation Coordinator	$3,573
Police Department	
Police Chief	$9,375
Deputy Police Chief	$8,269

All other Police Department employees are paid according to the then-applicable Collective Bargaining Agreement.

Fire Department	
Fire Chief	$8,964
Deputy Fire Chief	$8,309
Training Officer	$6,842
Firefighter – Step 3	$5,707
Firefighter – Step 2	$5,265
Firefighter – Step 1	$4,745
Firefighter Probationary	$4,469
Fire Administrative Assistant	$4,519
Public Works: Administation & Utilities	
Public Works Director	$8,964
Public Works Utility Supervisor	$7,805
Public Works Engineer Technician	$4,750
Public Works Administrative Assistant	$3,723

Public Works: Community Development

Community Development Supervisor	$7,601
Building & Code Inspector	$5,169
Code Enforcement & Stormwater	$4,070
Planning & Building Permit Specialist	$3,723

Public Works: Wastewater Treatment Plant

Wastewater Treatment Plant Supervisor	$7,193
Wastewater Treatment Plant Operator IV	$5,500
Wastewater Treatment Plant Operator III	$5,267
Wastewater Treatment Plant Operator II	$4,934
Wastewater Treatment Plant Operator I	$4,599
Wastewater Treatment Plant Operator Trainee	$4,265
Wastewater Treatment Plant Lab Tech IV	$5,800
Wastewater Treatment Plan Lab Tech III	$5,500
Wastewater Treatment Plant Mechanic II	$4,557
Wastewater Treatment Plant Mechanic I	$4,269

All other Public Works employees are paid according to the then-applicable Collective Bargaining Agreement.

PART-TIME AND SEASONAL	**HOURLY WAGE (gross)**
Office Assistant	$18.13 hr.
Public Works Parks & Maintenece Laborer II	$16.50 hr.
Public Works Parks & Maintenece Laborer I	$14.50 hr.
Recreation Sports Supervisor	$15.25 hr.
Recreation Programs: Sports Referee III	$14.25 hr.
Recreation Programs: Sports Referee II	$14.00 hr.
Recreation Programs: Sports Referee I or Scorekeeper	$13.75 hr.
Recreation Programs: Contracted Instructor	70% of revenue

Additionally, consistent with state law, referees and scorekkepers who are 14 or 15 years of age may be paid 85% of the then-applicable minimum wage (which as of the adoption of this Ordinance equates to $11.63 per hour (gross)).

OVERTIME AND OTHER COMPENSATION

As reflected by its title, this "2021 Base Salary and Wage Schedule" specifies only base salary and wages for the specified employees. By contrast, it does not specify any fringe benefits that such employees might earn or receive, nor does it specify any overtime that employees who are not "exempt" from wage and hour laws might earn and receive.

The effective date of this Ordinance is January 1, 2021.

PASSED AND ORDAINED BY THE CITY COUNCIL OF THE CITY OF SELAH, WASHINGTON this 8th day of December, 2020.

Sherry Raymond

Sherry Raymond, Mayor

ATTEST:

Dale E. Novobielski, Clerk Treasurer

APPROVED AS TO FORM:

Rob Case, City Attorney

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