

## **CITY OF SELAH**

### **LIFEGUARD**

*This job description is intended to present a descriptive list of the range of duties performed by the position. It is **not** intended to reflect all duties performed within the job.*

Classification: Recreation Department, Seasonal/Part-Time

#### **DEFINITION**

Under the direction of the Head Lifeguards and Selah Aquatics Center Manager, Lifeguards are responsible for patrolling the pool in order to maintain the absolute safety of the facility.

#### **SUPERVISION RECEIVED AND EXERCISED**

Under the direction of the Swimming Pool Manager or Head Lifeguard. No supervision exercised.

#### **ESSENTIAL JOB FUNCTIONS**

Essential functions and duties include, but are not limited to, the following:

1. Enforcing all pool rules and maintaining discipline.
2. Applying first aid and resuscitation techniques when needed,
3. Supervising swimmers in assigned areas of the pools during its use, preventing accidents,
4. Making rescues when necessary, practicing rescue skills, and first aid techniques,
5. Maintaining CPR skills to at “rescue ready” levels at all times throughout the season.
6. Reporting any discipline, safety, or maintenance concerns to the Manager on Duty.
7. Other duties as assigned by the Head Lifeguard or Swimming Pool Manager.
8. Ability to work well with a diverse group of people including Lifeguards and other pool staff
9. Problem solving ability, creative thinking, patience, compassion, and a positive mental attitude.

#### **SPECIAL REQUIREMENTS:**

- Must be at least 16 years of age.

#### **TRAINING AND CERTIFICATIONS:**

- Must have current American Red Cross Lifeguarding, CPR, and First Aid Certifications.
- Must be available for all pre-season training sessions. Must be able to pass all elements of the Selah Swimming Pool training. Although we pay you to attend, it is up to you to pass all of the training requirements. Attendance is mandatory and absence from any day during training week could result in immediate disqualification from your summer job.

- Attending all in-service training and staff meetings throughout the summer is required in addition to scheduled shifts. Failure to attend the mandatory in-service training sessions may result in disciplinary suspension.

## **WORKING CONDITIONS**

As this is a seasonal position applicant must be available the entire operating season and staff meetings

Lifeguards will be asked to work extra hours as weather and patron usage dictates.

Lifeguards may be sent home due to inclement weather and/or closing of the facility.

Lifeguards must not leave for extended vacation time during the operating season. No more than one (1) week of vacation time is allowed. Lifeguards are expected to work their given schedule. Leaving before the end of the season is grounds for dismissal and as a result, individuals may not be considered for rehire in future seasons.

While performing the duties of this job, the employee is frequently required to swim, sit, and talk. The employee is occasionally required to walk;

The employee must occasionally lift and/or move up to 30 pounds, crawl, exert physical effort in adverse conditions, and be willing to work overtime if available, when asked.

Must be available for “on call” duty approximately once per month, being on standby during off-duty hours to respond to emergencies, include evening and one (1) weekend for one week.

### **Notes:**

1. All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.
2. While requirements may be representative of minimum levels of knowledge, skills and abilities to perform this job successfully, the employee will possess the abilities or aptitudes to perform each duty proficiently.
3. This job description in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job related duties requested by their supervisor.