



Civil Service Commission
Regular Meeting
February 12, 2026 / 1:00 pm
City Council Chambers

Chairman: William Teaford
Commissioners: Gary Hanna
Matt Steadman

CITY OF SELAH
115 West Naches Avenue
Selah, Washington 98942

Fire Chief: James Lange
Police Chief: Michael Gause
Chief Examiner: Michelle Damron

AGENDA

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes – December 11, 2026 Meeting
- D. Communications
- E. General Business
- F. Old Business
- G. New Business
 - 1. Fire Chief James Lange
 - a. Request to Certify Lieutenant Shift Officer Eligibility List
 - 2. Police Chief Michael Gause
 - a. Request to Remove Name from Lateral Officer Certified List
- H. Board Member Reports
- I. Staff Reports
- J. Adjournment



City of Selah Civil Service Commission
Thursday, December 11, 2025 Regular Meeting
City Hall Council Chambers

A. CALL TO ORDER – Chair Teaford called the meeting to order at 1:00 p.m.

B. ROLL CALL

Commissioners Present: Gary Hanna, Matthew Steadman, Bill Teaford
Staff Present: Interim Police Chief Michael Gause; Chief Examiner/Secretary Michelle Damron; Mayor Roger Bell

C. APPROVAL OF MINUTES: November 17, 2025 Special Meeting
Commissioner Steadman moved to approve the minutes as presented. Commissioner Hanna seconded. Motion carried unanimously.

G. NEW BUSINESS

1. Interim Police Chief Michael Gause

Interim Police Chief Michael Gause requested to certify two separate lists. One for Lateral Police Officer and one for Entry Level Police Officer. Interim Chief Gause explained the testing and scoring process, including preference points. The testing process included the PAT (Physical Agility Test), a written exam, and an oral board exam.

Interim Chief Gause stated that there is one candidate on the Lateral Police Officer list and nine candidates on the Entry Level Police Officer list.

Commissioner Steadman moved to approve. Commissioner Hanna seconded. Motion carried unanimously.

J. ADJOURNMENT

Chair Teaford moved to adjourn the meeting, and Commissioner Steadman seconded. Motion carried unanimously.

The meeting was adjourned at 1:14 p.m.

Approved: _____

