



Civil Service Commission
Regular Meeting
December 11, 2025 / 1:00 pm
City Council Chambers

Chairman: William Teaford
Commissioners: Gary Hanna
Matt Steadman

CITY OF SELAH
115 West Naches Avenue
Selah, Washington 98942

Fire Chief: James Lange
Interim Police Chief: Michael Gause
Chief Examiner: Michelle Damron

AGENDA

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes – November 17, 2025 Meeting
- D. Communications
- E. General Business
- F. Old Business
- G. New Business
 - 1. Interim Police Chief Michael Gause
 - a. Certify Lateral and Entry Level Officer Eligibility Lists
- H. Board Member Reports
- I. Staff Reports
- J. Adjournment



City of Selah Civil Service Commission
Monday, November 17, 2025 Special Meeting
City Hall Council Chambers

- A. CALL TO ORDER – Chair Teaford called the meeting to order at 1:59 p.m.
- B. ROLL CALL

Commissioners Present: Gary Hanna, Matthew Steadman, Bill Teaford
Staff Present: Interim Police Chief Michael Gause; Fire Chief Jim Lange; Chief Examiner/Secretary Michelle Damron; Mayor Roger Bell

- C. APPROVAL OF MINUTES: August 14, 2025 Regular Scheduled Meeting
Commissioner Hanna moved to approve the minutes as presented. Commissioner Steadman seconded. Motion carried unanimously.

- G. NEW BUSINESS
1. Request to Amend Civil Service Rules

Interim Police Chief Gause requested to amend the Civil Service Rule III, Section 7; Lateral Entry for Police Officers. Chief Gause presented the proposed amendments and explained that these changes would expand the candidate pool and require a lateral applicant to have more experience.

Commissioner Steadman moved to approve. Commissioner Hanna seconded. Motion carried unanimously.

- J. ADJOURNMENT
Chair Teaford moved to adjourn the meeting, and Commissioner Steadman seconded. Motion carried unanimously.

The meeting was adjourned at 2:05 p.m.

Approved: Weller T. R.
WTR
Gary Hanna