



Civil Service Commission
Regular Meeting
December 11, 2025 / 1:00 pm
City Council Chambers

Chairman: William Teaford
Commissioners: Gary Hanna
Matt Steadman

CITY OF SELAH
115 West Naches Avenue
Selah, Washington 98942

Fire Chief: James Lange
Interim Police Chief: Michael Gause
Chief Examiner: Michelle Damron

AGENDA

- A. Call to Order
- B. Roll Call
- C. Approval of Minutes – November 17, 2025 Meeting
- D. Communications
- E. General Business
- F. Old Business
- G. New Business
 - 1. Interim Police Chief Michael Gause
 - a. Certify Lateral and Entry Level Officer Eligibility Lists
- H. Board Member Reports
- I. Staff Reports
- J. Adjournment



City of Selah Civil Service Commission
Monday, November 17, 2025 Special Meeting
City Hall Council Chambers

A. CALL TO ORDER – Chair Teaforde called the meeting to order at 1:59 p.m.

B. ROLL CALL

Commissioners Present: Gary Hanna, Matthew Steadman, Bill Teaforde
Staff Present: Interim Police Chief Michael Gause; Fire Chief Jim Lange; Chief Examiner/Secretary Michelle Damron; Mayor Roger Bell

C. APPROVAL OF MINUTES: August 14, 2025 Regular Scheduled Meeting
Commissioner Hanna moved to approve the minutes as presented. Commissioner Steadman seconded.
Motion carried unanimously.

G. NEW BUSINESS

1. Request to Amend Civil Service Rules

Interim Police Chief Gause requested to amend the Civil Service Rule III, Section 7; Lateral Entry for Police Officers. Chief Gause presented the proposed amendments and explained that these changes would expand the candidate pool and require a lateral applicant to have more experience.

Commissioner Steadman moved to approve. Commissioner Hanna seconded. Motion carried unanimously.

J. ADJOURNMENT

Chair Teaforde moved to adjourn the meeting, and Commissioner Steadman seconded. Motion carried unanimously.

The meeting was adjourned at 2:05 p.m.

Approved: